



Established in Richmond, Quebec, INNOTEX is specialized in the development, manufacturing and distribution of firefighter protective gear. An innovative, dynamic, constantly growing company, INNOTEX is a leader in the manufacturing of firefighting gear. INNOTEX is proud to be a trusted partner of thousands of fire departments around the world.

We are currently looking for a dynamic person to fill the new position of: **Production Supervisor.**

Reporting directly to the Operations Director, the selected candidate coordinates, supervises and manages daily production activities in their sector to ensure proper operations.

CHALLENGES:

- Supervise, support, evaluate, motivate and inform employees under his or her supervision and maintain a positive work environment.
- Plan the work according to production numbers and predict required resources to reach set goals.
- Implement required processes to maximize production capacity and efficiency.
- Engage and mobilize his or her team.
- Ensure that the parts produced are within quality standards and reduce non-quality costs.
- Assist in revising processes and procedures and optimize the physical work environment with technical teams.
- Actively participate in the implementation of production automation technologies.

QUALIFICATIONS AND EXPERIENCE:

- Hold a college degree in operation management, industrial engineering or mechanical engineering or equivalent.
- Minimum of 5 years pertinent experience in production in the manufacturing field.
- Minimum of 2 years pertinent experience in staff management (syndicated an asset)
- Understanding of the field of manufacturing and experience in Lean Manufacturing is essential
- Interest in digital technologies
- Excellent computer skills and mastery of Office Suite tools
- Good communication skills in French with the ability to get by in English (spoken and written)



KEY COMPETENCIES:

- Good management of priorities, respect deadlines and tight turnaround times;
- Good leadership skills;
- Excellent aptitudes for interpersonal relations, team engagement and maintaining positive team dynamics;
- Highly developed organizational skills;
- Capacity to adapt to change;
- Ability to interact naturally with all company stakeholders;
- Capacity to anticipate and effectively solve problems.

CONDITIONS:

- Permanent position;
- Competitive salary;
- Profit-sharing;
- Group insurance and pension plan
- The position is in Richmond, in the Eastern Townships

If you feel your talent is up to this challenge, please send your resume to the attention of Karianne Bernier (karianne.bernier@innotexprotection.com).