



PRODUCTION TECHNICIAN

INNOTEX INC. is a leading designer, manufacturer and distributor of personal protective equipment and turnout gear for firefighters and first responders. Our commitment to innovation and teamwork has made us the trusted partner of thousands of fire departments across the globe. We have 3 factories in Quebec, Canada and 1 in Ohatchee, Alabama. Our successful team is growing rapidly.

We are currently looking for a dynamic person to be our **Production Technician**.

This position is based in Richmond or Montreal, Quebec.

Do you enjoy working in an industry that makes a difference in terms of protection and safety for various communities? This position could be for you. The role of a **Production Technician** will have the following responsibilities:

KEY OBJECTIVES

- Provide technical support to all INNOTEX production sites located in Canada and the US.
- Create and maintain technical documents, specifications, samples, patterns, and tools for production.
- Generate visual content that supports technical documents (Illustrator, Corel, or other software).
- Ensure that different production sites have and use tools created by the technical department and ensure that information transmitted to relevant personnel is understood.
- Coordinate sample manufacturing and embroidery developments.
- Ensure that each order with customer specifications is processed within prescribed deadlines.
- Participate in technical meetings to ensure that all tools are in place before production.
- Research effective methods to improve internal production tools.
- Provide necessary technical support and training to all relevant departments.



QUALIFICATIONS

- Degree in apparel design/sowing or other pertinent experience in a manufacturing setting
- Minimum of 3-5 years of experience in the apparel industry, and in a manufacturing environment
- Experience with Excel and Office suite (Knowledge of Illustrator or Corel preferred/Experience with Gerber Accumark preferred)
- Experience in an ISO9001 certified environment
- Bilingual (French and English) both spoken and written. (We have a plant located in the United States.)

KEY COMPETENCIES

- Excellent teamwork and strong ability to communicate
- Excellent organizational skills, respect for deadlines, and ability to work under tight schedules
- Versatility and ability to multitask
- Rigour, discipline, resourcefulness and attention to detail
- Demonstrate autonomy and initiative

INNOTEX'S OFFER

- A passionate and committed team
- Flexible schedule to allow for professional and personal life balance
- Competitive base salary
- Bonus plan
- Group insurance plan with Telemedicine service and pension plan
- Access to an employee assistance program
- Free parking or public transportation for our Montreal office
- Possibility of working in hybrid mode
- Ongoing training
- Referral program

Ready to take your career to the next level within a successful and supportive team? Send your resume to rh@innotexprotection.com.