



PRODUCTION TECHNICIAN

INNOTEX INC. is a leading designer, manufacturer and distributor of personal protective equipment and turnout gear for firefighters and first responders. Our commitment to innovation and teamwork has made us the trusted partner for thousands of fire departments across the globe. We have 3 factories in Quebec, Canada and 1 in Ohatchee, Alabama.

If you enjoy working in an industry that makes a difference in the field of community protection and security, then we have the perfect role for you. Our rapidly growing team is currently looking for a motivated and dynamic individual to fill the role of **Production Technician**.

This position is based in Richmond or Montreal, Quebec.

MAIN RESPONSIBILITIES

- Provide technical support to all INNOTEX production sites located in Canada and the US.
- Create and maintain technical documents, specifications, samples, patterns, and tools for production.
- Generate visual content to support technical documents (Illustrator, CorelDRAW, or other software).
- Ensure production sites have and are using the tools created by the technical department and that relevant personnel understand the information provided.
- Ensure all orders with customer specifications are processed within prescribed deadlines.
- Participate in technical meetings to ensure all tools are in place before production.
- Research effective methods for improving internal production tools.
- Provide necessary technical support and training to relevant departments.

QUALIFICATIONS AND EXPERIENCE

- Degree in apparel design/sowing or other relevant experience in a manufacturing environment
- Minimum of 3-5 years of experience in the apparel industry, and in a manufacturing setting
- Knowledge of pattern making, grading, and garment construction



- Proficiency in Microsoft Office Suite, functional knowledge of Illustrator (experience with Gerber AccuMark is an asset)
- Experience in an ISO 9001 certified environment is an asset
- Bilingualism (French and English) both spoken and written is a must. (We have a plant located in the United States.)

KEY COMPETENCIES

- Excellent teamwork and communication skills
- Strong organizational skills, respect for deadlines, and ability to work under pressure
- Versatility and ability to multitask
- Consistency, discipline, resourcefulness, and attention to detail
- High level of autonomy and initiative

WHAT WE OFFER

- Dedicated and passionate team
- Flexible work schedule and work-life balance
- Competitive salary with bonus
- Group insurance with telemedicine services and pension fund
- Access to an employee assistance program
- Free parking or public transportation for our Montreal plant
- Possibility of hybrid remote work
- Ongoing training
- Referral program

If this role aligns with your skills and career aspirations, please send your application to our Human Resources department at RH@innotexprotection.com.