



PLANT MANAGER – USA (OHATCHEE, ALABAMA)

INNOTEX INC specializes in Fire and Rescue protective equipment. The values of the INNOTEX team include commitment, innovation, and teamwork. As a leader in the firefighting equipment industry, we proudly partner with thousands of fire departments worldwide. Our organization has operations in Canada (Quebec) and USA (Alabama), employing approximately 300 people.

If you enjoy working in an industry that makes a difference in community protection and security, then we have the perfect opportunity for you. Our rapidly growing team is currently looking for a **Plant Manager** to lead our Alabama facility.

Overview of the position:

As the Plant Manager, you will oversee production, maintenance, and quality to meet customer expectations and support company objectives. **Act as ambassador of the company's culture and values**, fostering a positive work climate that enhances employee engagement, safety and productivity. This role is vital for driving the growth of INNOTEX, ensuring our facility produces high-quality products efficiently while maintaining a strong focus on safety.

KEY OBJECTIVES

- **Operational Efficiency:** Ensure efficiency and productivity, focusing on continuous improvement.
- **Production Management:** Safeguard the timely completion of production schedules, addressing challenges proactively.
- **Workforce Development:** Lead recruitment, training, and mentorship efforts for team members.
- **Financial Oversight:** Participate in budgeting and manage expenses closely.
- **Quality Assurance:** Maintain high-quality standards and address quality issues effectively.
- **Safety and Relations:** Foster a safe, engaging work environment through positive staff relations.



QUALIFICATIONS

- Minimum of 5 years in manufacturing management role.
- Strong interpersonal skills with a focus on teamwork.
- Excellent planning and organizational abilities.
- Knowledge of Lean Manufacturing principles.
- Customer service-driven mindset.

KEY COMPETENCIES

- Professionalism, positive leadership, and analytical thinking.
- Ability to manage change effectively.
- Strong decision-making skills.
- Strong sense of autonomy and responsibility.
- Ability to manage change.
- Excellent written and verbal communication skills.

BENEFITS

- Dedicated and passionate team
- 4-day work week, with flexibility for work-life balance
- Competitive salary with bonus opportunities
- Group insurance plan and 401k
- Access to an employee assistance program
- Continuous training opportunities



Are you excited about the opportunity to lead and make a meaningful impact in a dynamic, rapidly growing company? At **INNOTEX**, we prioritize employee development and engagement, thriving on our strong vision, mission, and values. If you're a natural leader with exceptional interpersonal skills, a solution-focused mindset, and a passion for shaping an inspiring workplace culture, we would love to hear from you! This is your chance to join us in our journey toward success and help us continue to grow as a leader in our industry. INNOTEX GROUP is an equal opportunity employer, and we encourage applicants from diverse backgrounds to apply.

Up for the challenge? Please send your application to the Human Resources department at RH@innotexprotection.com.