



PATTERN MAKER

INNOTEX INC. specializes in the development, manufacturing, and distribution of protective equipment for firefighters and first responders. The values of the INNOTEX team include commitment, innovation, and teamwork. As a leader in the firefighting equipment industry, we proudly partner with thousands of fire departments worldwide. Our organization has operations in Canada (Quebec) and the United States (Alabama), employing approximately 300 people.

Do you enjoy working in an industry that stands out in the field of protection and safety for various communities? We have the ideal opportunity for you! Our rapidly growing team is currently looking for a **Pattern Maker**. This position is based in Richmond or Montreal, Quebec.

Overview:

As a **Pattern Maker**, you will be part of the R&D team and play a key rôle in the design and development of patterns tailored to customer needs. You will work closely with the Technical Service and Operations teams to meet our goals.

What you'll do :

- Create and modify products (patterns, grading, alterations), carry out validation, and generate related documentation.
- Make pattern modifications for non-standard sizes (custom).
- Coordinate the production of new samples, tests, trials, and product validations.
- Collaborate on the creation of tech packs and technical documentation.
- Support the Operations and Technical Service teams by providing technical support and training.
- Provide technical support, documentation, methods, and training to our external partners for garment repair and alteration.

What you'll need :

- Minimum of 5 years of experience in pattern design and grading of garments or technical products in a manufacturing environment.
- DEC in Fashion Design or other relevant training (pattern drafting).
- Knowledge of garment cutting and manufacturing.



- Proficiency with Gerber AccuMark system for pattern development and grading (an asset).
- Proficiency in Microsoft Office Suite.
- Experience in an ISO 9001 certified environment (an asset).
- Bilingualism (French and English), both spoken and written, to communicate effectively with our English- and French-speaking internal teams and partners.
- Willingness and ability to travel to our Quebec-based factories and to the US for industry events (valid passport required).

Key Competencies :

- High level of autonomy, leadership and initiative
- Collaborative attitude and ability to work effectively with multiple departments
- Excellent organizational and time management skills to manage multiple requests and priorities
- Creativity, resourcefulness, and keen attention to detail
- Adaptability and agility in managing change
- Strong verbal and written communication skills in both French and English

What We Offer :

- Passionate and committed team
- Flexible work schedule and work-life balance
- Competitive salary with bonus
- Group insurance with telemedicine services and a pension fund
- Access to an employee assistance program
- Free parking or public transportation for our Montreal plant
- Possibility of hybrid remote work
- Continuous training
- Referral program

If this role aligns with your skills and career aspirations, please send your application to our Human Resources department at RH@innotexprotection.com.