



PRODUCTION SUPERVISOR

INNOTEX INC. specializes in the development, manufacturing, and distribution of personal protective equipment for firefighters and first responders. As a leader in the firefighting and rescue equipment industry, we're proud to be the trusted partner of thousands of fire departments worldwide.

Driven by strong values of commitment, innovation, and teamwork, our company is experiencing sustained growth. We have over 300 employees across three plants in Quebec (Richmond, Warwick, and Montreal) and one plant in Alabama (United States).

If you want to grow in an industry that's essential to community safety and contribute to a meaningful mission, join our dynamic and passionate team. We currently have an exciting opportunity to fill: **PRODUCTION SUPERVISOR**.

POSITION OVERVIEW:

As a Production Supervisor, you will be responsible for:

- Supervising, supporting, evaluating, motivating, and training the employees under your responsibility and maintaining a positive work environment.
- Planning work according to the quantities to be produced and forecasting the necessary resources to meet established objectives.
- Implementing the necessary mechanisms to maximize production capacity and efficiency.
- Encouraging engagement and mobilization within your work team.
- Ensuring the quality of parts produced according to quality standards and working to reduce non-quality costs.
- Assisting in the review of processes and work methods and optimizing the physical layout of the workplace with the technical teams.
- Participating actively in the implementation of production automation technologies.

This position reports to the plant manager and is based at our Warwick, Quebec location.

WHAT YOU'LL NEED :

- French, both written and spoken.
- Minimum of 2 to 5 years of experience in a manufacturing environment.
- Minimum of 2 years of relevant experience in personnel management.
- A relevant diploma or equivalent experience.
- Understanding of the manufacturing field and experience in Lean Manufacturing is essential.



- Interest in digital technologies.
- Excellent computer skills and proficiency with the Office Suite.

WHAT YOU'LL NEED TO DEMONSTRATE

- Good priority management, and the ability to meet deadlines.
- Strong leadership.
- Excellent interpersonal skills, the ability to mobilize a team, and maintain a healthy team dynamic.
- Highly developed organizational skills.
- Adaptability to change.
- Strong relational skills with all company stakeholders.
- Problem-solving skills, including the ability to anticipate problems and find effective solutions.

WHAT WE OFFER

- A passionate and committed team.
- A dynamic work environment.
- A competitive salary with a bonus.
- A group insurance plan with a telemedicine service and a pension fund.
- Access to an employee assistance program.
- Continuous training.
- A referral program.

If this role aligns with your skills and career aspirations, please send your application to our Human Resources department at RH@innotexprotection.com.